27 Pay and benefits

Α Wages

This is a job advertisement for Homegoods Stores. They are looking for new staff – the people who work for a company. The job advertisement tells you the wages /weidziz/ - the money you get if you are paid every week. It tells you the basic pay you will earn - money you get for working the normal week. In this job, the normal week is 35 hours. The advertisement also tells you how much money staff are paid for overtime – working more than the normal week.

Homegoods Stores

We are looking for staff for our stores. 35-hour week.

Wages: Earn €7 per hour basic pay.

€9 per hour **overtime**.

Free meals: in the store restaurant.

Email personal details to

recruitment@homegoodsstores.com.







В **Salaries**

This is a job advertisement for a different company. It tells you the salary - the money you get if you are paid every month - and the benefits - the things you get in addition to money. One of the benefits of this job is a company car – a car owned by the company and used by an employee for work. You also get a company pension – money you get after you stop working, for example at 60 or 65 years old – and free meals – meals you don't pay for. The advertisement also tells you the working hours – the times in the week when an employee does the job or is at work.

Zany Consumer Products

Salespeople

We are looking for salespeople, based at our offices in Dubai. **Salary:** 450,000 dirhams (about €90,000) per year.

Benefits

- 30 days' holiday per year
- Company restaurant with free meals
- Company car we give you either a Jaguar or a BMW
- Company pension
- Working hours: Monday to Friday, 9 am 5.30 pm

Email humanresources@zcp.com

- **27.1** Look at A and B opposite and match the two parts of these word combinations.
 - 1 basic a hours
 2 company b meals
 3 company c pay
 4 free d pension
 - 5 working e car
- **27.2** Two people are talking about their jobs. Complete what they say with word combinations from 27.1 above.
 - 1 I get but I don't like hamburgers.

 2 The are very long. I finish work very late.

 3 The is very bad, but the overtime is good.



4 It's great. I can sell my own car.
They're giving me a

5 They offer a for when I get old.



- **27.3** Match the sentences or parts of sentences containing expressions from A and B opposite.
 - 1 I'm looking for a job with a better salary because
 - 2 The company restaurant isn't free.
 - 3 I don't get much money,
 - **4** The other staff are very friendly and
 - 5 I get 30 days' holiday a year -
 - 6 The benefits are excellent.

- a You have to pay €2 for lunch.
- b I don't earn enough where I am now.
- c but I can always work overtime.
- d that's six weeks!
- e For example, I have a company car.
- f I like everyone working there.

Over to you

Write a job advertisement for a particular job using expressions from A and B opposite.

28 Company banking

A Accounts

Mr Kim is the finance director for a company in Korea:

'We're with HSBC Bank. We have a cheque account with a cheque book so we can write cheques – printed forms from a bank that you use to pay for things. Our customers pay us directly into our account.

'We also have a **deposit account** where we can put money for longer periods and **earn interest** – money the bank pays us.

'The bank sends us **statements** every month showing us the **balance** for each account – how much money we have in our accounts.'



BrE: cheque, cheque account, current account AmE: check, checking account

Cards

'Each of our salespeople has a company credit card: MasterCard. HSBC is also our credit card company. Each card has a limit of 10 million won (about \$8,500) – that's the maximum amount they can spend. They use it to pay for hotels, restaurants and other expenses. They can also use the card to withdraw or take out money from an ATM when they need to pay cash for things – in other words, they can use it as a cash card. But there is a charge – an extra amount that we have to pay – for this.

'We pay off what we owe – need to pay back – every month. We don't want to get into debt /det/ with the credit card company. We don't want to have to pay interest.'



An ATM or a cash machine

ATMs (automatic teller machines) are also called cash machines, especially in BrE.

Withdraw is an irregular verb. The past simple is withdrew and the past participle is withdrawn. The related noun is withdrawal /wiðdrɔːəl/: if you withdraw money, you make a withdrawal.

C Online banking

'We use online banking to access our accounts on the Internet on the HSBC website. We can transfer money between these accounts – we can move money from one account into the other. 'And we can use online banking to see how much our salespeople are spending on their credit cards.'

28.1	Complete the crosswo	rd with the cor	ect form of wo	ords from A, B a	and C opposite
------	----------------------	-----------------	----------------	------------------	----------------

Across

- 2 You _____ on the money you have in a deposit account (4,8)
- **3** You can make payments from this (6,7)
- 5 You can get cash from this (4,7)
- 9 Another name for a cheque account: account (BrE) (7)
- 10 Another expression for *withdraw* (4,3)
- 15 and 19 Our customers us into our account (3,8)
- 18 You can go into a bank, but it's easier to use ______ banking (6)
- 19 See 15 across

Down

- 1 What you use at an ATM (4,4)
- 4 You can have a deposit(7)
- 6 American Express is a type of(6,4)
- 7 Please me a cheque (5)
- **8** Another expression for *take out* (8)
- 9 You write one of these to make a payment (6)
- 11 Another expression for *cash machine* (3)
- 13 To move money from one account to another (8)
- 14 Internet _____ is when you can look at your account on a computer (7)
- **16** The maximum you can spend on a credit card (5)
- 17 If you have an account at a bank, you are _____ that bank (4)

28.2 Complete the text with expressions from the box. Use one expression twice.

charge	credit cards	expenses	interest	pay off	statements	withdraw
	ance director at o		_			
to all it	s salespeople. The	ey used them t	o pay (2)		like hotels ar	nd meals
when the	ney travelled. For	the first year,	<mark>eve</mark> rything v	vas OK. But	then they started	l to use
the care	ds to (3)	money from	n cash mach	ines. The con	npany had to pay	y a
(4)	foı	this. After tha	at, they starte	ed to use the	cards for person	al
	. V		-		_	13
(7)						so the
compar	ny had to pay (8)					
•						

12

Over to you

Will online banking completely replace ordinary banks one day? Why? / Why not?

29 Companies and money 1

'To sell' Α

Companies sell things to other companies and to people. These things can be products or services. A business sells a product at or for a particular price.

Asus Kia Boeing Nikon Gap	sells / sell	computers. cars. aircraft. cameras. clothing.
---------------------------------------	--------------	---

Sell is a verb. The past simple is **sold** and the past participle is also sold. There is no form 'selled'.



You can use the third person singular or the third person plural to talk about companies and what they sell. There is no difference in meaning.

Sales В

You can talk about the products that a company sells as its sales, for example:

computer	
car	
aircraft	sales
camera	
clothing	

formal: clothing /kləuðɪŋ/ informal: clothes /kləuðz/

Sales can go up or go down.

You can talk about worldwide sales or sales in a particular country or area, for example European sales.

And you can look at sales figures to see if sales are good or bad - to see if a company has sold a lot or not much.





C Costs

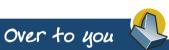
Every company has costs. For example, a company that makes products has:

salary equipment (raw) material /,rɔː mə'tɪəriəl/ component finance advertising	costs	employees' pay the machines, etc. that it buys metal, wood, plastic, etc. that it buys what it pays suppliers (see Unit 3) for parts interest on loans (see Units 26 and 28) what it spends on advertisements
---	-------	---

You can say that costs are high or low.



29.1		n of the verb 'sell' in brackets to complete the ntences in two ways. In these sentences, write both
	1 Dell (present simple) co 2 Danone (present perfect 3 Häagen-Dazs (present s	t) yogurt in the US for 50 years.
	worth \$14 billion this year.	(future with 'will') aircraft engines
	5 Chanel (present simple) world.	products in more than 200 shops around the
	6 Real Madrid said that it each by the end of that year.	(past perfect) one million Beckham shirts at €80
29.2	Look at A opposite again. Match the two p	parts of these sentences.
	 Shops are free to sell these products Salespeople should know all about The New York Times sold Amazon sells the iPod Classic for Microsoft is selling Gazprom sells its gas 	 a the people that they are selling to. b at the price they want. c €210 in France. d its famous building for \$525 million. e at \$34 per 100 cubic metres. f Windows 7 to home users for \$119.99.
29.3	Look at B opposite. What happens to sales example before you begin.	of each product in these situations? Look at the
	2 Petrol becomes much more expensive.3 Cold weather arrives.4 Cameras become much easier to use.	ircraft sales go up.
29.4	The Korean car company Hyundai spends items with the costs in C opposite.	money on the following items (1-6). Match the
	 its website paint used on its cars paying workers in its factories and office paying banks who have lent the company engines for its cars 	



6 robots – special machines – to make its cars

What are the main costs for your company or one you would like to work for?

30 Companies and money 2

A Budgets

T'm Tamsin Liu, **finance director** for Hong Kong Textiles (HKT). At the beginning of every year, I talk to each manager about what they plan to spend during the year. We set a **budget** /'bʌdʒɪt/ – decide the amount they can spend. This amount is shown in the **budget** for each department.

'When managers spend more than we planned, they go over budget. I get very angry if a manager does this and so does the chief executive.

'When managers spend less than planned, they are **under budget**. But they try not to do this because they know that their budget will be **cut** – reduced – next year.

'We use budgets to control /kən'trəul/ costs – to make sure that the company does not spend too much. This cost control is often one of my most important tasks. I don't want costs to get out of control.'



Budget is also a verb. Managers **budget** for different things – plan how much to spend on them.

Sales forecasts

'I'm Henry Bao, sales manager for HKT. One of my jobs is to say how many products we will sell in a particular period. This is a sales forecast.

'Of course, we may sell more than forecast or less than forecast. The numbers of products that we really sell are the actual numbers.'



Forecast is also a verb. The past simple and past participle are forecast or forecasted.

C Results

Here is Tamsin Liu again, talking about results:

'Profit is the money that is left when we take away costs from sales. Of course, we want to make a profit – get more money from sales than we spend on costs. It's good to make a big profit, not a small profit. If we spend more than we get in sales, we make a loss. And if the money from sales is the same as the costs, we break even.

'There is **profit before tax** – before tax is paid to the government – and **profit after tax** – after tax is paid.

'The company's results show all these figures.'

You can talk about the **profit** or **profits** for a particular period.

30.1 Use correct forms of expressions from A and B opposite to complete these sentences. Look at the example before you begin.

Last year at HKT ...

- 1 the marketing manager planned to spend HK\$2 million, but in fact she spent HK\$2.3 million; she went over budget ...
- 2 the production manager planned to spend \$8 million, but in the end he spent \$7 million: he was
- 3 as the production manager spent less than planned, his budget for next year will be
- 4 the sales manager expected sales of \$20 million: this was his

- 7 the finance director told the other managers that (2 expressions) was very important.
- **30.2** Look at C opposite. Then look at HKT's results below and decide if the sentences are true (T) or false (F).

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Sales	10	15	24	30	27	34
Costs	20	15	19	20	29	29

All figures in millions of Hong Kong dollars.

Tax on profits: 10 per cent. No tax paid if the company breaks even or makes a loss.

- 1 In year 1, HKT made a profit of \$10 million.
- 2 In year 2, it broke even.
- 3 In year 3, it made a profit before tax of \$4 million.
- 4 In year 4, it paid \$1 million in tax.
- 5 In year 5, it made a loss of \$2 million.
- 6 In year 6, it made a profit after tax of \$4.5 million.

Over to you



Find out about some companies that you are interested in. How much profit (or loss) did they make last year?

Learner training C: Learning vocabulary

Use a vocabulary notebook to write down new words and expressions. For difficult words, write the phonetic transcription (see Learner training B, page 42) in order to help you remember how to say them.

Word combinations Α

You do the exercises in this book. Sometimes, you make mistakes.

Words used together are word combinations. To help you remember word combinations, write in your vocabulary book: do an exercise and make a mistake.

Word combinations show you which words can go before another word and which words can go after it. More examples of word combinations:

noun + noun: sales department / training department / production department (see Unit 2)

verb + preposition: I go to work by train. (see Unit 5)

verb + noun:

spend lose waste save	time (see Unit 19)
--------------------------------	--------------------

В Word groups

Write down related words in groups like these:

Word groups	Some words in the group	
money	coin, note, currency, exchange rate	
time	project, schedule, appointment, diary	
workplaces	office, lab, factory, shop, call centre	

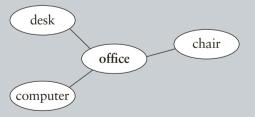
You can also group grammatically related words with different endings: lecture/lecturer employer/employee

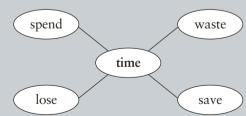
training/trainer

Diagrams

C

You can record word combination and word groups in diagrams like these. Add more words to the diagrams as you learn them.





Types of English

You can record British and American words and expressions like this:

British English	American English		
tram	streetcar		
book	reserve		

C1 Look at A opposite. Write words that can go in front of 'money'. Look at Units 23, 26 a
--

1 b	4 e	7 o	10 s	13 w
2 c	5 l	8 p	11 s	14 w
3 c	6 m	9 r	12 t	

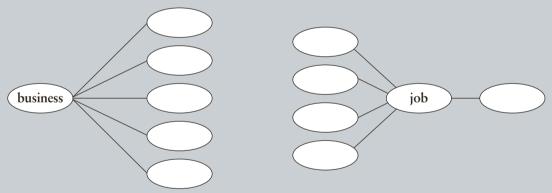
C2 Look at B opposite. Complete the table with the words in the box. Look at Units 3, 10 and 28 to help you.

balance	dismiss	interest	production	R&D	sales
charge	finance	pension	redundant	resign	statement

Word groups	Some words in the group
directors	
stopping work	
banking	

C3 Look at C opposite. Complete the diagrams with the words in the box.

card	contact	full-time	part-time	title
class	first	park	permanent	trip



C4 Look at D opposite. Then look at these words and expressions from Units 1 to 28 and decide if they are British or American. Then find the equivalent for each one in the other variety of English.

- 1 schedule
- 2 cellphone
- 3 one quarter
- 4 autumn
- 5 vacation
- 6 three hundred fifty
- 7 It's twenty past three.
- 8 banknote
- 9 cheque
- 10 checking account

British English	American English
timetable	schedule

Product details 1

A Dimensions

A journalist is talking to an expert on mobile phones about the Nokia N97.





Journalist: What is the Nokia N97 like? What does it do?

Expert: It's a mobile phone, but really it's also a small computer.

Journalist: What are its dimensions?

Expert: It's rectangular. It's 11.7 centimetres long, 5.5 centimetres wide and 1.6 centimetres

thick.

Journalist: That's not very thick. Expert: Yes, it's quite thin. Journalist: How big is the screen?

Expert: The screen is 3.7 centimetres wide

by 8 centimetres long. The diagonal dimension is 8.9 centimetres. But it's more usual to talk about the diagonal

dimension in inches – it's 3.5 inches.

Journalist: How much does it weigh /wei/?

Expert: It's not heavy – it doesn't weigh very much. It's very light. In fact, it has a weight

A rectangle

/weit/ of only 150 grams.

BrE: millimetre /ˈmɪlɪˌmiːtə/, centimetre /ˈsentɪˌmiːtə/, metre AmE: millimeter, centimeter, meter

A square

B Features

The expert talks about the features /'fixt siz/ - important points - of the Nokia N97.

Journalist: How fast is the Nokia N97?

Expert: As a computer, it's very fast. It works at very high speeds.

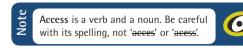
Iournalist: What does it do?

Expert: You can use it to access /'ækses/ – use – the Internet. And it has all the usual

features: email, phone book, etc.

Journalist: Is it easy to use?

Expert: Yes, very easy. You don't need to read the manual – the book that comes with it.



31.1 Look at A and B opposite. Complete the tables.

Adjective	Noun
long	length
	width
	thickness
square	square
	rectangle

Verb	Noun
	weight

- **31.2** Complete the description using the correct words from 31.1 above.
 - 1 The screen is 105 cm . The of the screen is 105 cm.
 - 2 Its is 2cm. It's 2cm......

 - 4 It ______ is 7 kg. Its _____ is 7 kg.



31.3 Look at B opposite. Complete the sentences.



Oh no. I paid €100 for this, but

... do?

Everything is clear. I understand. It's very



3



This computer isn't very

. It takes a long time just to send an email.

Over to you

Describe a product that you know, using expressions from this unit.

32 Product details 2

Comparative adjectives Α

Compare the Nokia N97 with the Apple iPhone.

	Nokia N97	Apple iPhone 3G S
Length	11.7 cm	11.5 cm
Width	5.5 cm	6.2 cm
Thickness	1.6 cm	1.2 cm
Screen (diagonal)	3.5 inches	3.5 inches
Weight	150 grams	135 grams

The N97 is (slightly) longer than the iPhone. The iPhone is shorter than the N97.

The iPhone is wider. The N97 is narrower.

The iPhone isn't as thick as the N97. The N97 is thicker.

The two screens are the same size. One isn't bigger or smaller than the other.

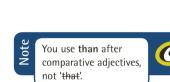
The N97 is heavier. The iPhone is lighter.

Which one is more attractive?

Which one is easier to use?

But which phone is better? Which one is worse?

Perhaps one is as good as the other. And neither is worse!



В Superlative adjectives

Now compare the Palm Pre with the two phones above.

	Palm Pre
Length	10 cm
Width	5.9 cm
Thickness	1.7 cm
Screen (diagonal)	3.1 inches
Weight	135 grams

The Palm Pre is the shortest /'fortist/ of the three phones. The N97 is the longest.

The N97 is the narrowest /'nærəuɪst/. The iPhone is the widest.

The Palm Pre is the thickest.

The Palm Pre's screen is the smallest.

The N97 is the heaviest.

But which phone is the best? Which one is the worst?

Which one is the most attractive?

Which one is the easiest to use?



32.1 Look at A opposite. Compare these two business jets, using the comparative form of the adjectives. Look at the example before you begin.

	Embraer Phenom	Bombardier Learjet 45 XR
Length (metres)	15.5	17.5
Cabin* width (metres)	1.5	1.4
Top speed (miles per hour)	450	535
Cost	\$6.65m	\$10.85m



v. 1		1		
"the	'room'	where	passengers	SIL

1	(long) The Learjet is longer than the Phenom.
2	(short)

- 3 (wide)
- 4 (fast)
- 5 (slow)
- 6 (expensive)
- 7 (cheap)

32.2 Now look at the information about this business jet. Use the superlative form of the adjectives in 32.1 above to write sentences about the three jets. Look at the example before you begin.

	Cessna Citation
Length (metres)	19.3
Height (metres)	6.2
Cabin width (metres)	1.7
Top speed (miles per hour)	527
Cost	\$15.35m

1	The Citation is the longest.
′	

32.3 Look at A and B opposite, Complete the sentences with the comparative or superlative form of the adjectives.

1	My friends all have mobile phones. I	think mine	is	(heavy)	of
	them all.				

- 2 Using a computer is (easy) than writing a letter by hand.
 3 Your mobile is much (thin) than mine.
- 4 These computers are all great, but I think this one is _____ (good).
- than me.
- 6 The Canon Ixus is _____ (attractive) than any of the other Canon cameras.

Over to you

Think of three products of a particular type that you like. Which is the best, and why?

33 Services 1

A Service industries

Here are some examples of service industries:

- **tourism** travel, hotels, etc.
- telecommunications or telecoms companies that provide telephone and Internet services
- distribution and retail taking products to shops, supermarkets, etc. and selling them there
- financial services banks and other financial institutions





B Support services

Companies depend on support services. For example, they use consultants for management advice, IT specialists for advice on computers and computing, translators to change documents from one language into another and accountants to prepare accounts – details of the money coming into and going out of a company. They need lawyers – people who are experts in the law – and they also need logistics services, including transport and shipping – delivering products etc. to other places. For fast deliveries, they use couriers.

Services	
accountancy	
cleaning	
consultancy	
IT (information technology)	services
legal	
logistics	
translation	

Service providers
accountants
cleaners
consultants
IT specialists
lawyers
shippers and couriers
translators



We want to get our offices cleaned.

How long will it take?

When will it be done by?

C A service company



BrE: speciality /ˌspeʃiˈælɪti/ AmE: specialty /ˈspeʃəlti/

¹what we do best

²finished and sent back

³during the night

⁴normal, ordinary

⁵the information is not given to anyone else

⁶not expensive

33.1	Which service industry in A opposite deals with each of the following?
	1 lending money
	2 selling to consumers, rather than to businesses
	3 selling holiday flights
	4 providing mobile phone services (2 expressions)
33.2	Look at B opposite. Talk about different managers' problems using 'get'. Look at the example before you begin.
	1 (I – offices – clean) I want to get my offices cleaned.
	2 (he – accounts – prepare)
	3 (she – documents – translate)
	4 (we – products – deliver)
	5 (they – legal problems – solve)
	6 (the company – new computers – install)
33.3	Look at B opposite again. Which type of service provider could solve each problem above in 33.2?
	1cleaners
	2
	3
	4and
	5
	6

Miho: Faithful Translation Services. Good morning.

Raj: Hello. Do you do translations from English into Japanese? I'm going on a business trip to Japan and I want to have our company's product brochures (1) *translate* into Japanese.

Miho: When do you want to get the translations (2) finish by?

Raj: My trip is next week. It's getting rather late, I know ...

Miho: That's not a problem. You can use our express service and we can (3) *turned* them round fast. We can (4) *turn* them by email the next morning. Roughly how many pages do you need translated?

Raj: About 20. How much do you (5) *charging* for product brochures?

Miho: It's 15,000 yen a page. That's about 160 US dollars.

Raj: That's expensive.

Miho: Not really. When you think how important your product brochures are in selling your products, it's **(6)** *reason*.

Raj: OK, I'll email the brochures to you now. What's your email address?



You are the boss of a small company. Write four things that you want to get done.

34 Services 2

A Service characteristics

Here are some ways of describing companies that provide services.

They're	so pretty very really extremely	flexible. reliable /rɪ'laɪəbl/. accurate. efficient. reasonable. safe and secure. convenient /kən'viːniənt/.
---------	---	--

The adverbs very, really and extremely have the same meaning; pretty means 'quite, but not extremely.' You can use all four adverbs with each of these adjectives.

Some people are talking about the service they have received.

They're very flexible. They can change easily depending on what is wanted.

They're extremely reliable. They always do what they say they're going to do.

They're really accurate. They never make mistakes. They're so efficient. They work without wasting time or energy.

They're very reasonable.
Their prices are not expensive.

They're extremely safe and secure. They won't lose our information or let other people have it.

They're pretty convenient. Their offices are in a good location, not far from ours.

B Problems with services

Raj (from 33.4) tells a colleague, Anita, about his trip to Japan.

Anita: Hi Raj. How was your trip?

Raj: A bit of a disaster, because of our brochures. I had them translated into Japanese. The translation company said they would do the translations overnight, but in the end they took three days.

Anita: That's really slow.

Raj: Yes, and inconvenient because I needed the

brochures urgently. I found out later that they were using seven different translators for

different brochures.

Anita: That's a very **inefficient** way of doing things.

Raj: Then they emailed the translations to someone in another company by accident. Their

systems are pretty insecure and unreliable.

Anita: You're right. They are extremely unsafe.

Raj: And when I got to Japan, my Japanese contacts laughed at the brochures - they were

full of mistakes. They were inaccurate – in fact, they were full of inaccuracies.

Anita: So the service overall was not good at all – in fact it was pretty poor. Did the translation

company offer any sort of compensation?

Raj: I thought they were unreasonable. They just said they would give a 50 per cent

reduction next time. They were very inflexible – they didn't want to offer anything else.

Anita: But I guess there won't be a next time.

Raj: That's for sure.



Reasonable means 'not expensive', but unreasonable means 'not fair or acceptable'.

Over to you (sample answer)

I don't think that online banking will replace ordinary banks completely. People and companies will always want to see the buildings of the bank where they have their money. It makes them feel better.

- 29.1 1 sell/sells
 2 has/have sold
 3 sell/sells
 4 will ... sell
 5 sell/sells
 6 had sold
- **29.2** 1 b 2 a 3 d 4 c 5 f 6 e
- **29.3** 2 Car sales go down.
 - 3 Clothing sales go up.
 - 4 Camera sales go up.
 - 5 Computer sales go up.
- 29.4 1 advertising costs
 2 (raw) material costs
 3 salary costs
 6 equipment costs

Over to you (sample answer)

My company does research and development for other companies. A lot of our employees are clever scientists, so salary costs are high. They use special equipment that is very expensive, so equipment costs are also high.

- **30.1** 2 under budget
 - 3 cut
 - 4 sales forecast
 - 5 actual numbers, than forecast(ed)
 - 6 out of control
 - 7 cost control / controlling costs
- **30.2** 1 false HKT made a loss of \$10 million.
 - 2 true
 - 3 false It made a profit before tax of \$5 million.
 - 4 true
 - 5 true
 - 6 true

Over to you (sample answer)

Last year ...

- Lenovo made a profit of \$1.8 billion.
- Shell made a profit of £13.9 billion.
- Czech Railways made a loss of €150 million.
- Société Générale broke even.

C1	1 borrow	0 .	aari baali
CI	I DOLLOW	0	pay back
	2 change	9 1	repay
	3 cost	10 9	save
	4 exchange	11 :	spend
	5 lend	12 1	transfer
	6 move	13	waste
	7 owe	14	withdraw

C2	Word groups	Words
	directors	finance, production, R&D, sales
	stopping work	dismiss, pension, redundant, resign
	banking	balance, charge, interest, statement (<i>also</i> finance)

C 3		card
		class
	business	contact
		park
	first	trip
	full-time	
	part-time	job title
	permanent	

	British English	American English
2	mobile phone	cellphone
3	one quarter	one fourth
4	autumn	fall
5	holiday	vacation
6	three hundred and fifty	three hundred fifty
7	It's twenty past three.	It's twenty after three.
8	banknote	bill
9	cheque	check
10	current account	checking account

C4

31.1

Adjective	Noun
long	length
wide	width
thick	thickness
square	square
rectangular	rectangle

Verb	Noun
weigh	weight

- **31.2** 1 wide, width
- 3 rectangular
- 2 thickness, thick
- 4 weighs, weight
- **31.3** 1 what does it
- 3 fast
- 2 easy to use

Over to you (sample answer)

I have a Blackberry Bold. It's rectangular. It's 11.4 centimetres long, 6.6 centimetres wide and 1.5 centimetres thick. It weighs 136 grams. It's very easy to use.

- 32.1 2 The Phenom is shorter than the Learjet.
 - 3 The Phenom is wider than the Leariet.
 - 4 The Leariet is faster than the Phenom.
 - **5** The Phenom is slower than the Leariet.
 - 6 The Learjet is more expensive than the Phenom.
 - 7 The Phenom is cheaper than the Learjet.
- **32.2** 2 The Phenom is the shortest.
 - **3** The Citation is the widest.
 - 4 The Learjet is the fastest.
 - **5** The Phenom is the slowest.
 - **6** The Citation is the most expensive.
 - 7 The Phenom is the cheapest.
- 32.3 1 the heaviest
- 4 the best
- 2 easier
- 5 worse
- 3 thinner
- 6 more attractive

Over to you (sample answer)

I like these old sports cars: the Ford Mustang, the Porsche 912 and the E-type Jaguar. The Jaguar is the most beautiful of the three. It's the longest, the fastest, the most powerful and the most expensive.

- 33.1 1 financial
 - 2 distribution and retail
 - 3 tourism
 - 4 telecommunications/telecoms
- 2 He wants to get his accounts prepared.
 - 3 She wants to get her documents translated.
 - 4 We want to get our products delivered.
 - 5 They want to get their legal problems
 - 6 The company wants to get its new computers installed. / The company want to get their new computers installed.
- 33.3 2 accountants
- 5 lawyers
- 3 translators
- **6** IT specialists
- 4 shippers, couriers
- 33.4 1 translated
- 4 return 5 charge
- 2 finished 3 turn
- 6 reasonable

Over to you (sample answer)

I want to get ...

- 50 copies of this document made.
- my next PowerPoint presentation prepared.
- my office cleaned.
- our computers repaired.

34.1

Noun	Adjective	Opposite adjective
accuracy	accurate	inaccurate
convenience	convenient	inconvenient
efficiency	efficient	inefficient
flexibility	flexible	inflexible
reliability	reliable	unreliable
safety	safe	unsafe
security	secure	insecure
_	good	poor

- **34.2** 1 safe, secure
- 4 flexible
 - 2 efficient, reliable
- 5 reasonable
- 3 accuracy
- 34.3 1 poor
- 4 flexibility
- 2 unreliable, inefficient
- 5 expensive
- 3 insecure

Over to you (sample answer)

Our accountant is very friendly and efficient. Her knowledge of tax law is excellent. She always sends us information on time – she's very reliable. And her charges are very reasonable.

- **35.1** 1 nylon 3 wool 2 cotton 4 silk
- **35.2** 1 b 2 a 3 d 4 c
- **35.3** 1 c 2 f 3 a 4 b 5 d 6 e
- 35.4 1 man-made 5 recycled, recycled 6 natural
 - 3 fragile, unbreakable 7 flexible
 - 4 durable

Over to you (sample answer)

I like cotton clothes – they're cool and comfortable. I don't like nylon – you feel too hot in it.

36.1

Verb	Past participle
distribute	distributed
load	loaded
make	made
manufacture	manufactured
sell	sold
ship	shipped
store	stored

- **36.2** 1 producers, manufacturers
 - 2 steel
 - 3 farmers
 - 4 machine
 - 5 process
 - 6 chemical
 - 7 miners
 - 8 component
- 36.3 a is processed g are installed b is assembled h is used c used, treated d are made j are cut down e are put together f are grown l is mined
- **36.4** 2 c, i, j 3 d, h, l 4 b, e, g

Over to you (sample answer)

The body was made in Sweden. The engine was made in the UK. The seats were made in China.

37.1

Verb	Past participle
buy	bought
change	changed
dry	dried
grind	ground
grow	grown
label	labelled (BrE) labeled (AmE)
measure	measured
package	packaged
pick	picked
reach	reached
reduce	reduced
remove	removed
roast	roasted
soak	soaked
sort	sorted
unload	unloaded
want	wanted
wash	washed

- **37.2** pronounced /ɪd/ at the end: roasted, sorted, unloaded, wanted irregular: bought, ground, grown
- **37.3** b are loaded, shipped, are unloaded, processed
 - c grown, picked
 - d are sold
 - e are washed, sorted, labelled/labeled, packaged
 - f are ... wanted, are thrown away, used
 - 2 c 3 b 4 e 5 d

Over to you (sample answer)

Tea comes from tea bushes in places like India and Sri Lanka. The leaves are picked and dried. Then they are cut to make tea leaves. Finally the tea is packaged and sold all over the world.

38.1	Across
------	--------

Down

- 1 chain
- 2 internet shopping
- 5 mail order
- order 3 floors
- 8 convenience
- 4 the phone
- 11 department store
- 6 direct sales
- 12 till
- 7 e-commerce
- 13 sections
- 9 choose from
- 14 by post
- 10 supermarket
- 15 mall
- 12 trollev
- 16 corner
- 12 trolley 13 site
- 17 checkout
- **38.2** 1 at

- 3 by, from
- 2 on/over
- 4 by, on/over

Over to you (sample answer)

Panasonic is a Japanese electronics company. Its products are sold in electrical goods shops.

- **39.1** 1 b
 - 1 b 3 a 5 d 7 c 2 c 4 e 6 f 8 c
- **39.2** 1 f
- 3 b 5 c 7 a
- **2** g **4** d **6** e

2 e

Over to you (sample answer)

Place the document on the glass. Choose the number of copies that you want. Press the 'Start' button. When you have finished, remove the document.

- **40.1** 1 c
- 3
- a
- 4 b 5 d
- **40.2** call centre model number send back

service department stop working under guarantee

- **40.3** 1 guarantee
 - 2 take it back
 - 3 call centre
 - 4 fault, repair
 - 5 stops working, under guarantee, replacement

Over to you (sample answer)

My camera stopped working. The camera was under guarantee. I took it back to the shop where I bought it. They offered to repair it, but it took three months. I was very angry.

41.1

Noun	Verb
apology	apologize
damage	damage
delivery	deliver
discount	discount
invoice	invoice
order	order
purchase	purchase
reduction	reduce
refund	refund
replacement	replace
shipping	ship
supplies, supplier	supply

41.2 1 pu

- 1 purchasing, supplies
 - 2 damaged, replacements3 ordered, discount/reduction
 - 4 delivered/shipped
 - 5 invoice
 - 6 supplier

41.3 (sample answers)

- 2 send a truck to pick them up and take them to the right place.
- 3 give/offer a reduction/discount.
- 4 take back the wrong goods and send the correct goods.
- 5 replace or repair them.
- 6 send another invoice.

Over to you (sample answer)

The biggest problem is late delivery. We sell mobile phones. When we order popular models, they are sometimes not available and the suppliers deliver them late.

D1 1 a noun

- 2 three, plus four in particular expressions
- 3 big business, show business

D2 1 irregular

- 2 Fourteen people, including a prison warden, were killed.
- It's £24.99, including postage and packing.
- 3 The office supplies are/were €12, including VAT.